

# Appbay's Smart HR Management



# Key Challenges in Human Resource Management

## Time-Intensive Interview Scheduling

Coordinating and scheduling interviews with candidates and interviewers manually takes a lot of effort and time.

## Communication Delays

Delayed communication with candidates during the recruitment process can result in losing top talent

## Manual Resume Screening

Time-consuming process of manually sifting through resumes to identify qualified candidates.

## Attendance Tracking

Recording and monitoring employee attendance manually can lead to errors and inconsistencies.



## Onboarding Process

Managing the onboarding process for new hires manually can lead to delays and inconsistencies in training and integration..

## Payroll Processing

Calculating salaries, deductions, and taxes manually is time-consuming and prone to mistakes.

## Candidate Experience

Providing a seamless and positive experience for candidates during the hiring process is difficult with manual process

## Leave Management

Managing leave requests and tracking leave balances manually can cause delays and errors.

# Appbay's Smart Human Resource Management System

## Automated Resume Screening

Effortlessly sift through resumes to identify the best candidates, saving time and ensuring top talent selection.

## Automated Candidate Evaluation

Utilize AI, IVR technologies to make unbiased and reliable hiring decisions.

## Efficient Interview Scheduling

Automatically coordinate and schedule interviews, reducing administrative effort and speeding up the hiring process.

## Real-Time Communication

Timely and effective communication with candidates, enhancing the candidate experience and reducing delays.



# Appbay's Smart Human Resource Management System

## Comprehensive Attendance Tracking

Accurately record and monitor employee attendance with automated systems, eliminating errors and discrepancies.

## Seamless Payroll Processing

Automate payroll calculations, including deductions and taxes, ensuring accuracy and saving time.

## Centralized Employee Data

Maintain up-to-date and secure employee records in a centralized system, improving data management and accessibility.

## Employee Self-Service Portal

Empower employees with self-service options to access their information and perform HR tasks independently, improving satisfaction and efficiency.



# OVERVIEW

Typical Core HR functions such as Recruitment, Onboarding, Time Management, e-separation ..etc., get processed in separate systems, and are not integrated with those used for talent management, and workforce optimization. This disconnects hampers ease of use, diminishes the user experience, and makes data more difficult to analyze for valuable insights. All these disparate solutions have been bundled into one and have been addressed as part of this one-stop Appian's HR Framework. Establishments should be able to rely on their systems to guide them through continuing changes, but legacy on-premises systems are inflexible. There is a need for one common platform that can provide with:

- Customizable workflows
- Powerful analytics & reports
- Effective SLA management
- Easy Collaboration
- Role-based access control
- Integration with existing software systems
- Omni-Channel Case Management

# Key Features & Functionality

The Smart HR management must modernize and transform. This Appian-based new age HRMS is equipped with customizable and need-based personas & Groups empowered to take appropriate actions on work items.

Core Human Resource management includes:

- Recruitment
- Onboarding
- Performance Management
- Learning & Development
- Time/Leave Management
- Workforce Directory
- Service Management
- Offboarding and more, depending on the need.



## Good Morning Parth

29 Jul 2024

**Take Action:** The appraisal cycle is around the corner. Let's get started.

SET REMINDER



Total Employees

289



On Leave

08



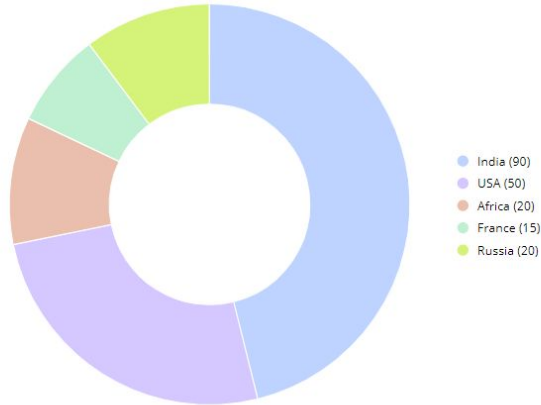
Hiring Roles

06



Request

28



## News & Events



29 Jul

**Board Meeting**  
Board Meeting

31 Jul

**New Joinee**  
Welcome aboard, Abhishek Gupta

02 Aug

**New Joinee**  
Welcome aboard, Unnati Sharma

05 Aug

**CEO Meeting**  
Meeting with CEO

30 Jul

**Holiday - India**  
Happy diwali to team - India

01 Aug

**Work Anniversary**  
Happy Work Anniversary, everyone

03 Aug

**Policy Update**  
Travel Reimbursement

06 Aug

**Fun Friday**  
Fun friday activity

## Hiring Applications

SHARE

**Durganshu Mishra**  
India

Appian Developer

**Vishesh Bhati**  
USA

Java Developer

**Savi Jain**  
France

Backend Developer

**Unnati Sharma**  
London

Frontend Developer

**Vijay Kamalani**  
Russia

Manager

**Ganesh Soni**  
USA

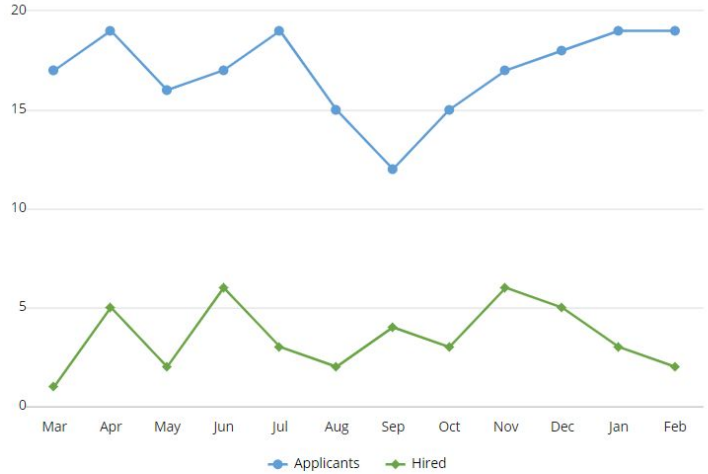
Appian Developer

**Hritik Mathur**  
France

HR

**Pradeep Kumawat**  
India

DevOps



### Hiring Updates

Shortlisted Candidates

Upcoming Interviews

Rejected Applications

### Quick Actions

Contracts

Payments

Security

IT Support

PSA

Integrate



## Leaves

[+ APPLY LEAVE](#)

### Annual Leaves



### Sick Leaves



### Casual Leaves



### Holidays

- 14 JAN Makar Sankranti  
Saturday
- 26 JAN Republic Day  
Thursday
- 8 MAR Dhuleti  
Wednesday
- 11 AUG Rakshabandhan  
Thursday
- 15 AUG Independence Day  
Monday
- 2 OCT Gandhi Jayanti  
Sunday
- 24 OCT Diwali  
Monday
- 25 OCT New Year  
Tuesday
- 26 OCT Bhai Bij  
Wednesday
- 25 DEC Christmas Day  
Sunday

### Applied Leaves

- 17 June, 2024  
Going to home town PENDING
- 10 June, 2024  
Social Leave REJECTED
- 21 May, 2024  
Going out of town APPROVED
- 7 April, 2024  
Sick Leave APPROVED
- 5 April, 2024  
Social Leave REJECTED
- 21 March, 2024  
Going out of town APPROVED
- 7 March, 2024  
Sick Leave APPROVED
- 5 Feb, 2024  
Social Leave REJECTED

### Leave Calendar

Today

Tomorrow


**Guy Hawkins**  
UI/UX Designer

10 May to 13 May


**Floyd Miles**  
Python Developer

10 May


**Robert Fox**  
Lead Developer

10 May to 11 May


**Kristin Janes**  
Python Developer

10 May to 13 May


**Kristin Watson**  
Graphic Designer

10 May to 11 May


**Makson Abbot**  
Business Analyst

10 May to 13 May

# LEADS

Total Leads - 100

 <b>Annete Black</b> Project Manager <span>IN-REVIEW</span> annete@gmail.com (229)555-1090 Experience: 3 Years Applied on: 1/22/2024 SKILLS VIEW	 <b>Fatima Nuhan</b> Sr.Designer <span>REJECTED</span> Fatima@gmail.com (229)555-1090 Experience: 5 Years Applied on: 1/22/2024 SKILLS VIEW	 <b>Kristin Watson</b> Graphic Designer <span>PENDING</span> kristin@gmail.com (229)555-1090 Experience: 7 Years Applied on: 1/22/2024 SKILLS VIEW	 <b>Dean Watson</b> Business Anyalyst <span>SELECTED</span> makson@gmail.com (229)555-1090 Experience: 5 Years Applied on: 1/22/2024 SKILLS VIEW	 <b>Andrew Niles</b> Business Anyalyst <span>REJECTED</span> andrew@gmail.com (229)555-1090 Experience: 4 Years Applied on: 1/22/2024 SKILLS VIEW
 <b>Alberta Hussian</b> Project Manager <span>REJECTED</span> alberta@gmail.com (229)555-1090 Experience: 6 Years Applied on: 1/22/2024 NOTES VIEW	 <b>Mark Wood</b> Business Analyst <span>REJECTED</span> annete@gmail.com (229)555-1090 Experience: 4 Years Applied on: 1/22/2024 NOTES VIEW	 <b>Kirgis Nuesn</b> Graphic Designer <span>SELECTED</span> kirgis@gmail.com (229)555-1090 Experience: 3 Years Applied on: 1/22/2024 NOTES VIEW	 <b>Fatima Nuhan</b> Sr.Designer <span>REJECTED</span> Fatima@gmail.com (229)555-1090 Experience: 5 Years Applied on: 1/22/2024 NOTES VIEW	 <b>Ameer Hussian</b> Business Analyst <span>PENDING</span> ameer@gmail.com (229)555-1090 Experience: 3 Years Applied on: 1/22/2024 NOTES VIEW











- Dashboard
- Leaves
- Leads
- Employees**
- Parth Dashboard
- Payslips

+ ADD NEW EMPLOYEE

## EMPLOYEES

Total Employees - 240

88

 <p><b>Annete Black</b> Project Manager</p> <p>ACTIVE</p> <p>✉ annete@gmail.com ☎ (229)555-1090</p> <p>Experience: <b>6 Years</b> Applied on: <b>1/22/2024</b></p> <p>NOTES VIEW</p>	 <p><b>Fatima Nuhan</b> Sr.Designer</p> <p>ACTIVE</p> <p>✉ Fatima@gmail.com ☎ (229)555-1090</p> <p>Experience: <b>5 Years</b> Applied on: <b>1/22/2024</b></p> <p>NOTES VIEW</p>	 <p><b>Kristin Watson</b> Graphic Designer</p> <p>ACTIVE</p> <p>✉ kristin@gmail.com ☎ (229)555-1090</p> <p>Experience: <b>3 Years</b> Applied on: <b>1/22/2024</b></p> <p>NOTES VIEW</p>	 <p><b>Makson Abbot</b> Business Analyst</p> <p>ACTIVE</p> <p>✉ makson@gmail.com ☎ (229)555-1090</p> <p>Experience: <b>4 Years</b> Applied on: <b>1/22/2024</b></p> <p>NOTES VIEW</p>	 <p><b>Andrew Niles</b> Business Analyst</p> <p>ACTIVE</p> <p>✉ andrew@gmail.com ☎ (229)555-1090</p> <p>Experience: <b>4 Years</b> Applied on: <b>1/22/2024</b></p> <p>NOTES VIEW</p>
 <p><b>Alberta Hussian</b> Project Manager</p> <p>ACTIVE</p> <p>✉ alberta@gmail.com ☎ (229)555-1090</p> <p>Experience: <b>5 Years</b> Applied on: <b>1/22/2024</b></p> <p>NOTES VIEW</p>	 <p><b>Mark Wood</b> Business Analyst</p> <p>ACTIVE</p> <p>✉ mark@gmail.com ☎ (229)555-1090</p> <p>Experience: <b>3 Years</b> Applied on: <b>1/22/2024</b></p> <p>NOTES VIEW</p>	 <p><b>Kirgis Nuesn</b> Graphic Designer</p> <p>ACTIVE</p> <p>✉ kirgis@gmail.com ☎ (229)555-1090</p> <p>Experience: <b>4 Years</b> Applied on: <b>1/22/2024</b></p> <p>NOTES VIEW</p>	 <p><b>Fatima Nuhan</b> Sr.Designer</p> <p>ACTIVE</p> <p>✉ Fatima@gmail.com ☎ (229)555-1090</p> <p>Experience: <b>6 Years</b> Applied on: <b>1/22/2024</b></p> <p>NOTES VIEW</p>	 <p><b>Ameer Hussian</b> Business Analyst</p> <p>INACTIVE</p> <p>✉ ameer@gmail.com ☎ (229)555-1090</p> <p>Experience: <b>4 Years</b> Applied on: <b>1/22/2024</b></p> <p>NOTES VIEW</p>

## Good Morning Parth

APPLY LEAVE



**Parth Gupta**  
Project Manager

New York  
Started on April 13, 2017



Manager



**Amber Valencia**  
Director of Design

Mentor



**Alex Valencia**  
Global Director



29

JULY 2024



- Meetings
- Training and Productivity
- Workshops

Events



Attendance  
08

Attendance



Salary

Salary Per Month

BIO

PERSONAL

CERTIFICATE

### IDENTIFICATION INFO

First Name

Parth

Employee ID

432-023-443

Last Name

Gupta

Nationality

Indian

Phone Number

+91-9987566354

Email

parthgupta@ppbaytech.com

### DEMOGRAPHIC DETAILS

Address

228 Sindhli Colony, Raja Park

Country

India

City

Jaipur

Pin Code

302004

State

Rajasthan

Region

APAC

### EDUCATION DETAILS

Degree	Field	Institution	Marks	Start Year	Graduation Year
Post Graduation	Master of Science	Stanford University	90%	2018	2020
Under Graduation	Bachelor of Science	Stanford University	70%	2014	2018

EDIT

# Thank you!

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Contact us:



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[www.appbaytech.com](http://www.appbaytech.com)